**Bullying and Harassment and Sexual Misconduct non-**

**Disclosure Agreements (NDA) Statement** 

Tameside college is fully committed to fostering an inclusive and safe

environment where all individuals are respected, valued and able to reach their

full potential. We stand firm in our commitment to preventing bullying,

harassment and sexual misconduct in all forms. We believe that every individual

has the right to work and engage in an environment free from discrimination,

abuse, or inappropriate conduct.

The College has signed an endorsement to confirm that our organisation does

not and will not enter into any Non-Disclosure Agreements or any form of

contractual documents (for staff and students) that would prevent or restrict

any student or staff member from disclosing information about an allegation of

harassment and/or sexual misconduct involving one or more students. This is

also in compliance with the Office for Students (OfS) requirements under

condition of registration E.10.

All staff and students can report bullying, harassment, sexual misconduct,

racism or discrimination by using the following methods.

Students: harassment@tameside.ac.uk

Staff: HumanResources@tameside.ac.uk

For further enquiries about this statement please email:

hequality@tameside.ac.uk