

TAMESIDE COLLEGE

# STRATEGIC PRIORITIES

2020-25



Tameside  
College



[www.tameside.ac.uk](http://www.tameside.ac.uk)  
0161 908 6789



Clarendon  
Sixth Form College



[www.clarendonsixth.com](http://www.clarendonsixth.com)  
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# TAMESIDE COLLEGE & CLARENDON SIXTH FORM COLLEGE STRATEGIC PRIORITIES AND OBJECTIVES

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## 1. People

To enable all our people to develop the skills, knowledge and behaviours they need to play a productive role in the local and regional economy.

- 1.1 To develop a highly skilled, responsive and committed workforce.
  - 1.2 To provide appropriate recognition and reward for our staff and to develop their wellbeing.
  - 1.3 To develop learners' skills, knowledge and behaviours to enable their progression into apprenticeships, work and higher education.
  - 1.4 To ensure communications with staff and learners and partners influence any future developments.
  - 1.5 To maintain a culture which espouses the college values and behaviour framework.
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## 2. Finance & Business Growth

To ensure the college is financially resilient and maintains its strong financial health.

- 2.1 To maintain the very strong financial performance of the college, to ensure a sustainable college which provides value for money.
  - 2.2 To maximise course level productivity.
  - 2.3 To keep staffing costs to sector norms.
  - 2.4 To achieve or exceed learner number targets including 14-16, 16-18, adult, apprenticeships, levy business and higher education.
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## 3. Quality

To do the right things, right the first time.

- 3.1 To develop a holistic quality strategy for the organisation.
  - 3.2 To plan to exceed expectations in everything that we do.
  - 3.3 To be the first choice for learners and employers
  - 3.4 To sustain a culture of continuous improvement using critical evaluation, for all that we do.
  - 3.5 To celebrate and promote our achievements.
  - 3.6 To have fit for purpose business systems across the organisation.
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# COLLEGE MISSION:

“ Tameside College and Clarendon Sixth Form College will transform lives by offering first class education and training in order to improve employability and generate economic prosperity. ”

## 4. Curriculum

To provide a high quality teaching, learning and assessment experience which leads to outstanding learner attainment and progression.

- 4.1 To ensure the college's contribution influences the local, regional and national skills agenda through partnership and collaboration.
  - 4.2 To build and develop relationships with employers to support local and regional economic prosperity and growth.
  - 4.3 To maintain the very high outcomes for all learners, improving any, where necessary, so that the college reflects the very best of providers in the region.
  - 4.4 To innovate in curriculum design and intent to ensure all learners develop skills to prosper in their future lives and the employment marketplace or next steps in education.
  - 4.5 To secure successful innovation projects to empower learners in our local and regional community.
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## 5. Estate & Resources

To ensure everyone is able to access a high quality, safe and secure learning and working environment.

- 5.1 To complete the construction skills centre, by 2021, on budget.
- 5.2 To agree and plan the strategy for the remainder of the college estate; readying the college for any funding opportunities, redeveloping any accommodation and resources which are not fit for purpose.
- 5.3 To work towards a sustainable environmental strategy including reducing the use of single use plastics.
- 5.4 To develop & innovate in digital resources for learners, staff and other stakeholders



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