



STRATEGIC PRIORITIES

2015 - 2020

TAMESIDE COLLEGE

Beaufort Road
Ashton-under-Lyne
OL6 6NX

MISSION:

Tameside College will transform lives by offering first class education and training in order to improve employability and generate economic prosperity.



www.tameside.ac.uk
0161 908 6789



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STRATEGIC PRIORITIES:

1. Enhancing & Improving Quality

- 1.1 Develop outstanding standards for the quality of all provision and support services
- 1.2 Improve success rates on classroom based courses for 16-18s and adults to above national averages in all cases
- 1.3 Maintain the high apprenticeship overall and timely success rates
- 1.4 Ensure teachers and trainers are supported to provide good or better learning experiences for all
- 1.5 Ensure more learners progress to a positive destination: Further Education, Higher Education, Apprenticeships or employment
- 1.6 Utilise the learner voice to ensure planned improvements meet the needs of learners.
- 1.7 Further develop the staff internal communications strategy

2. Maintain the very strong financial health of the College

- 2.1 Further develop the annual business planning process
- 2.2 Establish and achieve ambitious targets for operating surplus
- 2.3 Achieve EFA and SFA income targets
- 2.4 Grow apprenticeship starts from 515 to 1500 by 2020
- 2.5 Develop the range of apprenticeship programmes in key areas to meet the GM strategic priorities
- 2.6 Increase the Higher Education numbers by at least 200 from 237 by 2020
- 2.7 Maximise and monitor course level productivity
- 2.8 Reduce staff costs to income to sector norms
- 2.9 Maintain the financial performance of the College at 'outstanding'

3. Developing the College

- 3.1 Provide a curriculum which matches the needs of learners and employers, aligned with the Greater Manchester Skills Priorities
- 3.2 Further develop key learning partnerships e.g. Tameside Hospital and The Hyde Group, becoming more responsive to employer needs
- 3.3 Further develop the strategic links with Tameside Council, prioritising where the College can have greatest impact
- 3.4 Develop our people – design and deliver training to develop the internal talent pool. Engage the 'staff voice' in planning for development
- 3.5 Explore collaborative arrangements with other Colleges in the context of Devolution Manchester and the GM Area Review
- 3.6 Raise the profile of the College with key stakeholders in the Tameside borough and wider across Greater Manchester

4. Developing an estate to ensure outstanding accommodation for all learners

- 4.1 Complete the Clarendon Sixth Form element of the accommodation strategy, fully utilising the accommodation and enabling specialist provision in A Levels and Creative and Performing Arts
- 4.2 Implement Phase 2 of the accommodation strategy providing the town centre located campus and the Advanced Engineering Centre
- 4.3 Agree and plan the strategy for the remainder of the college estate; readying the College for any funding opportunities, redeveloping all accommodation which is not fit for purpose
- 4.4 Dispose of excess land and buildings to reinvest in the college estate