

ABOUT TAMESIDE COLLEGE

APPRENTICES

EMPLOYERS



ABOUT TAMESIDE COLLEGE APPRENTICES

OUR APPRENTICES

- help develop a diverse workforce
- are award winning
- bring new talent to the workplace
- learn up to date techniques in modern learning facilities
- work for high profile employers

OUR APPRENTICESHIPS

- fill skill gaps Greater Manchester's growth sectors
- help apprentices develop core skills for the rest of their career
- develop the local and regional economy
- support employers develop their business
- provide a clear progression route for apprentices

A circular portrait of Yohannes Solomon, a young man with a beard and curly hair, smiling. He is wearing a denim jacket over a dark t-shirt. The background of the portrait is blue with some white text partially visible.

YOHANNES SOLOMON

Apprentice Motor
Mechanic

Employed at
Car Sales Manchester Ltd



BENEFITS – WHY TAKE ON AN APPRENTICE?

- Opportunity to recruit and train new talent into your business and work towards long term success and great customer service
- Utilising the new Apprenticeship funding system
- A cost effective and efficient solution to address growing demands on your business
- A development programme which meets the specific needs of your business
- A coaching programme which develops the preferred behaviours and attitudes of your business
- Assessment within the work place and off the job at college.
- Your existing staff can become an Apprentice, giving them CPD opportunities and enabling them to grow within your company



JAKE HOROSZCZAK

Advanced Apprentice
Brickwork

Employed at Seddon
Construction



APPRENTICESHIPS IN GROWTH SECTORS

WE OFFER APPRENTICES IN ALL OF THEM.

Health & social care

Health & Social Care
Childcare
Dental Nursing
Care Management
Lab Technician

Motor vehicle & logistics

Warehousing & Storage
Motor Vehicle

Food and hospitality

Butchery
Bakery
Catering

Engineering & manufacturing

Business Improvement
Techniques
Electrical
Engineering

Construction

Painting & Decorating
Plumbing
Bricklaying
Joinery

Hair and beauty

Beauty Therapy
Hairdressing

Business, computing & finance

ICT
Business Administration
Customer Service
Accounting
Management

Education

Teaching Assistants

Sports and leisure

Sports & Fitness





PAYE OVER £3,000,000 (LEVY PAYING EMPLOYERS)

Levy taken as part of PAYE payment to HMRC

16 - 18	Full Levy funded apprenticeship	Full Levy funded apprenticeship
19+	Full Levy funded apprenticeship	Full Levy funded apprenticeship

WHAT DO EMPLOYERS PAY TO THE LEVY?

Annual Levy Payment = 0.5% of payroll -£15,000 Voucher

For example - If Pay bill = £5,000,000 then

Annual levy Payment = 0.5% x £5,000,000 - £15,000
= £10,000

The £10,000 will go in a digital account for your company to use to pay for Apprenticeships within a period of 24 months. It cannot be used for wages, travel or managerial costs.

There will be a 10% monthly top-up to the digital account

For example - for every £1 that enters the digital account you get £1.10

If employers want Apprenticeships costing more than is in your digital account you would have to pay a co-investment amount of 10% of the cost.

FURTHER DETAILS FROM

www.fas.report

<https://www.gov.uk/government/publications/apprenticeship-levy-how-it-will-work/apprenticeship-levy-how-it-will-work>

An additional incentive of £1,000, is paid to the employer for any 16-18 apprentice, 19-24 year old in care or with an EHCP (education, health & care plan). £500 is paid at 90 days and a final £500 paid at 365 days.

These funds will come direct from Tameside College. The new apprenticeship funding system will be made up of 15 funding bands with the upper limit of those bands ranging from £1,500 to £27,000.

There are additional employer and apprentice grants available through our partnership with Tameside Council - please ask for details.

PAYE UNDER £3,000,000 (NON LEVY PAYING EMPLOYER)

AGED	LESS THAN 50 EMPLOYEES	MORE THAN 50 EMPLOYEES
16 - 18	No Cost	10% Employer contribution
19+	10% Employer contribution (exemption for 19-24 year old care leaver or 19-24 with a Local Authority Education, Health and Care plan)	10% Employer contribution

What does the 10% contribution mean?

If the annual cost of an apprenticeship is £2000 then the employer will be required to pay £200 which will be charged monthly.





**ELIZABETH
DAVIES**

Intermediate
Apprentice Accountancy

Employed by
Tameside Council

WHAT DOES AN APPRENTICE STUDY?

All apprenticeships include elements of on the job training leading to industry standards or qualifications.

Some apprenticeships also require an assessment at the end of the programme to assess the apprentice's ability and competence in their job role.

Off the job training at college is normally one day a week. The apprentice will study theoretical and practical skills to support their learning in the workplace. Apprentices will also study maths and English up to GCSE grade C (or equivalent) level.

An apprenticeship is a full time salaried post in employment for over 30 hours a week.

#ICanBe . . .

Business Administrator

Business Manager

Customer Service Agent

Accountant

Social Media Executive

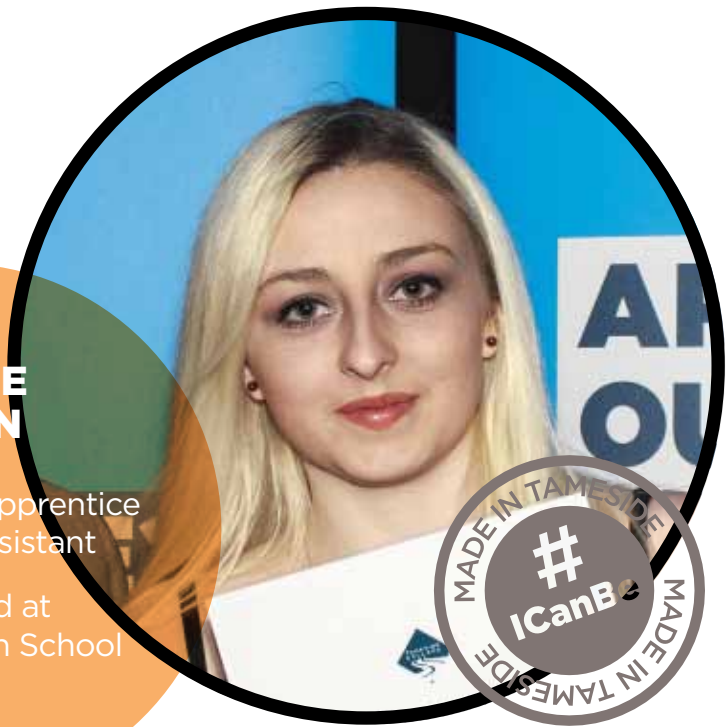
Graphic Designer



CHLOE TOBIN

Intermediate Apprentice
Teaching Assistant

Employed at
Cromwell High School



APPRENTICESHIP LEVELS

	LEVEL	EQUIVALENT EDUCATION LEVEL
Intermediate	2	5 GCSE passes at grades A*-C / 9 - 4
Advanced	3	3 A level passes
Higher	4,5,6,7	Foundation degree and above
Degree	6 and 7	Bachelor's and Master's degree

#IcanBe...

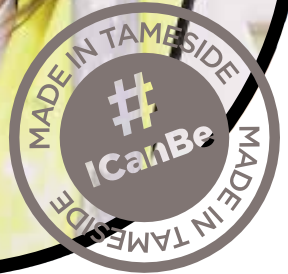
Engineer	Dental Nurse	Nursery Teacher
Teaching Assistant	Health Care Assistant	Motor Mechanic



**MEGAN
RIBBON**

Apprentice Painter
& Decorator

Employed with
SD Painting Contractors



ONE STOP SHOP FOR RECRUITMENT

Our recruitment team will help you find the right candidate for your vacancy.

We are experienced in preparing job descriptions and developing your vacancies to attract the best candidates for your apprenticeship.

Our pre-screening service will not only identify the most suitable candidates but prepare them for interview with you.

#ICanBe . . .

Web Developer

Joiner

Construction Manager

Bricklayer

Electrician

Painter and Decorator

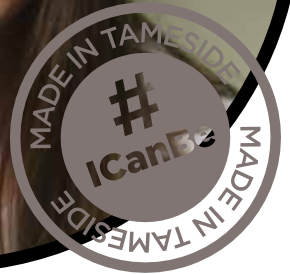


A circular portrait of a young woman with long dark hair, smiling. The portrait is partially overlaid by a red circle on the left and a circular seal on the bottom right.

ABBIE COPELAND

Advanced Apprentice,
Baking

Employed at
Roberts Bakery



NEW APPRENTICESHIP STANDARDS will be introduced from 1st May which have been designed by an employer led Trailblazer group from within the relevant industry. This group has developed the programmes so that they are fit for purpose and fully meet the needs of employers.

The portfolio of work will be replaced by an independent awarding organisation end point assessment at the end of the Apprenticeship, to prove practical and industry competence (knowledge and skills).

#ICanBe . . .

Plumber	Warehouse Manager	Beauty Therapist
Chef	Hospitality Manager	Butcher

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0161 908 6789

www.tameside.ac.uk

www.twitter.com/tamesidecollege

www.facebook.com/tamesidecollege

Contact the Apprenticeship Business
Development Team

0161 908 6603 / 5706 / 6630

Tameside Centre for Enterprise

Old St,
Ashton-under-Lyne
OL6 7SF



We welcome people from all sections of the community.
In all aspects of college life we value diversity.